

Vacancy: Paid Internship 100% or part-time, September 2022 - March 2023 (Advisory Field Support service line of the International Security Sector Advisory Team/ISSAT)

DCAF - Geneva Centre for Security Sector Governance is dedicated to improving the security of states and their people within a framework of democratic governance, the rule of law, respect for human rights, and gender equality. Since its founding in 2000, DCAF has contributed to making peace and development more sustainable by assisting partner states, and international actors supporting these states, to improve the governance of their security sector through inclusive and participatory reforms. It creates innovative knowledge products, promotes norms and good practices, provides legal and policy advice and supports capacity-building of both state and non-state security sector stakeholders.

DCAF's Foundation Council members represent over 50 countries and the Canton of Geneva. Active in over 70 countries, DCAF is internationally recognized as one of the world's leading centres of excellence for security sector governance (SSG) and security sector reform (SSR). DCAF is guided by the principles of neutrality, impartiality, local ownership, inclusive participation, and gender equality. For more information visit www.dcaf.ch and follow us on [Twitter @DCAF Geneva](https://twitter.com/DCAF_Geneva).

DCAF's International Security Sector Advisory Team (ISSAT) provides practical support to the international community in improving security and justice in conflict-affected and fragile states. ISSAT works with a group of member states and institutions to develop and promote good security and justice reform practices and principles, helping members to build their capacity, to enhance the effectiveness and quality of Security Sector Reform programming, and to facilitate the coordination and coherence of international assistance for nationally driven Security Sector Reform processes.

Through Advisory Field Support (AFS) services, ISSAT informs better decision-making on Security and Justice (S&J) programming, by offering its International Partner Group (IPG) members tailor-made, targeted, and usually project/programme-specific support at both headquarters and field level. Thematic, contextual and stakeholder analyses - adopting institutional, sectoral, problem-based, or change management approaches as fit - are usually complemented with provision of technical expertise and imparting of good practice, lessons identified and comparative experience. Another key strand of work relates to strengthening the development and enabling implementation of IPGs strategic approaches for supporting S&J.

We are looking for a dynamic individual to be our next:



Intern on SSG/R (part time/ flexible)

Location:	Geneva
Starting date:	September 2022
Duration:	6 months from starting date
Where:	International Security Sector Advisory Team/ISSAT
The role:	Paid Internship in ISSAT's Advisory Field Support team

Main responsibilities:

- Research assistance and methodology development for a number of ASF mandates;
- Provide support on logistics, planning and project administration, including travel arrangements and management of appointments;
- Contribute to the drafting of reports, concept notes and other project materials;
- Support the organization of online events such as webinars and meetings, and
- Perform other tasks as required.

Your experience

- Currently enrolled in advanced university studies in International Relations, Security, Conflict and Peace Studies, Political Science, Environmental Sciences or related fields
- Understanding of and/or interest in security sector governance and reform (SSG/R);
- Creative-minded and dynamic with attention to detail;
- Strong analytical and proven research skills;
- Solid drafting skills;
- Outstanding organisational and project management skills, ability to deliver tasks independently and on time;
- Strong familiarity with virtual meeting and collaboration tools such as Zoom, Mural, Teams etc.
- Excellent command of English is required; knowledge of French or Russian is an asset;
- Flexibility and willingness to carry out administrative tasks;
- Good intercultural communication skills;
- Swiss or EU citizenship *at the time of application* is a pre-requisite.

We offer:

- A rewarding, dynamic and challenging work experience.
- The chance to be part of a multicultural team of supportive, hardworking and values-driven people.





- The chance to contribute to improving human, state and international security within a framework of democratic governance the rule of law, and respect for human rights as well as fostering multilateral cooperation in the field of climate change and security.
- A paid internship experience with room for your own learning and professional development

If you think you are a good match for this position, **please apply online at <https://dcaf-flexperso.ch> by 1 September 2022**, enclosing:

- a one-page motivational statement in English describing your relevant experience and what you can bring to the position
- a concise CV (maximum one page)

DCAF is committed to equality of opportunity and encourages applications from all qualified candidates regardless of sex, age, disability, gender identity, religion, or ethnicity.

Individuals who seek to serve with DCAF in any individual capacity will be required, if short-listed, to complete a self-attestation stating that they have not committed or been convicted of any criminal offence and have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.

