



Professional development and training

DCAF develops and provides tailored courses, interactive tools, and capacity building products on security sector governance and reform (SSG/R) to support our international partners. **English and French options available.**

Tailored courses:

- Multiday training or individual sessions
- Multilateral or interdepartmental audience
- Focus on SSG/R, justice reform, preventing violent extremism (PVE), defence reform, police reform, international missions, and geographic regions, among others

Interactive tools:

- Strategic planning case study
- Practical learning exercises
- E-Learnings (available in English and French, additional languages under development)

Capacity building:

- Training requirement assessments
- Monitoring and evaluation plans
- Lessons learned reports



“I thought the course was structured extremely well, with a great balance between theory and discussions of case studies/practical application...with little direct experience with the security and justice topic, the course helped demystify a lot of concepts and their importance for governance.” - Former Participant



For more information:

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Ireland, 2023 - Photo Credit: DCAF

One-week course on Security Sector Governance and Reform (SSG/R) This flagship course provides participants with knowledge and practical tools on SSG/R through:

- Sessions on SSG/R, human security, access to justice, gender and inclusivity, and good governance, with a focus on both people-centered and state-centered security
- Optional focuses on justice reform, prevention of violence extremism (PVE), defense reform, international missions, police reform, and geographic focuses, among others
- Incorporating participants' experiences
- Multi-day strategic planning exercise

5-day course on SSG/R contributions to Preventing Violent Extremism (PVE)

Our PVE course provides participants with knowledge and practical tools to better understand:

- Drivers of violence extremism - including root causes and triggers - in fragile and development contexts
- Security and development nexus, human security, access to justice and community violence reduction (CVR)



Senegal, 2022 - Photo Credit: DCAF

Netherlands, 2023 - Photo Credit: DCAF



3-5 days interdepartmental course

Our tailored interdepartmental course brings together governmental, ministerial and/or civil society personnel working on security and justice to:

- Share experiences, discuss concrete actions, and make recommendations for a whole of government approach (WGA) to SSG/R programming in the field
- Better understand their role in fostering an integrated approach to SSG/R through enhanced networking and cooperation

E-learning: introduction to SSG/R

This introductory course on SSG/R provides participants with:

- Overview of SSG/R, its key principles, actors and contexts within which SSG/R takes place
- Insights from experienced practitioners and practical examples
- Political and technical aspects of SSG/R
- Outlines what is meant by a people-centered and holistic approach to SSG/R

Link: <https://www.dcaf.ch/introduction-security-sector-governance>



Introduction to Security Sector Governance and Reform

E-Learning



Switzerland, 2023 - Photo Credit: DCAF

New and innovative activities

We organise roundtables, workshops, and seminars to share lessons and experiences, input on international conferences, and identify joint ventures with training partners.

We develop new courses on security challenges and work on cross cutting topics such as disarmament, demobilization and reintegration (DDR), youth, and the environment, among others.

Recent capacity building publications

- “Training Requirements Analysis on Security Sector Reform for EU CSDP Missions”
- “Maximising the Internal Security Benefits of International Police Missions”

