**Key Decision Maker Interviews**

**Military Officer(s) responsible for decision making about peace operation deployments and force generation**

NOTE: Not all of these questions need to be asked of all personnel. The interviewer should gauge the expertise of the interviewee and ask the questions that match the interviewee’s expertise.

***Warm up Questions***

* Please tell me a little bit about your role.
* How long have you been in your role?
* In what ways does your role shape decision making about peace operations?

***Questions***

* How involved is the UN in making decisions about military deployments to peace operations for the country? How so?
* Please tell us about how decisions are made about allocation for peace operations. Please tell us about how decisions are made about which peace operation to send military personnel to?
  + How does the country decide whether to send troops/contingents and/or military observers/staff officers?
  + How does the country decide which operations to send troops/contingents to?
  + How does the country decide what number of troops/contingents will be given to each peace operation?
  + How does the country decide which operations to send military observers/staff officers to?
  + How does the country decide what number of observers/staff officers will be given to each peace operation?
  + How are total numbers for deployment chosen?
* If your country has a rotation system for deployments, please describe the process. If your country does not have a rotation system for deployments, how are soldiers chosen for deployment?
* Is there a strategy to incorporate female soldiers into peace operations? What are the strategies across missions?
* What factors might influence decisions about including more women in peace operations?
  + Is there a strategy within the armed forces to incorporate female soldiers into peace operations? What are the strategies across peace operations?
  + Does your office consider the UN targets for women in peace operations when making personnel decisions? Why or why not?
  + Do you believe that women should deploy to all types of peace operations (i.e. to Mali and to Cyprus)? Why or why not?
* What, in your view, are the three top barriers are for women’s participation in peace operations? What about for men?
* Is United Nations peace operations deployment a priority area for the armed forces’ long-term strategic plan?
  + What about deployment into regional peace operations?

**Police Officer(s)/Gendarmerie responsible for decision-making about peace operation deployments and force generation**

NOTE: Not all of these questions need to be asked of all personnel. The interviewer should gauge the expertise of the interviewee and ask the questions that match the interviewee’s expertise.

***Warm up Questions***

* Please tell me a little bit about your role.
* How long have you been in your role?
* In what ways does your role shape decision making about peace operations?

***Questions***

* How involved is the UN in making decisions about police deployments to peace operations for the country? How so?
* Please tell us about how decisions are made about allocation for peace operations. Please tell us about how decisions are made about which peace operation to send police to?
  + How does the country decide whether to send UNPOL and/or and formed police unit (FPU)?
  + How does the country decide which operation to send UNPOL to?
  + How does the country decide what number of UNPOL will be given to each operation?
  + How does the country decide which operation to send FPUs to?
  + How does the country decide what number of FPUs to send to any given operation?
  + How are total numbers for deployment chosen?
* If your country has a rotation system for deployments, please describe the process. If your country does not have a rotation system for deployments, how are police officers/gendarmes chosen for deployment?
* What factors might influence decisions about including more women in peace operations?
  + Is there a strategy within the police force/gendarmerie to incorporate female police officers/gendarmes into peace operations? What are the strategies across peace operations?
  + Does your office consider the UN targets for women in peace operations when making personnel decisions? Why or why not?
  + Do you believe that women should deploy to all types of peace operations (i.e. to Mali and to Cyprus)? Why or why not?
* What, in your view, are the three top barriers are for women’s participation in peace operations? What about for men?
* Is United Nations peace operations deployment a priority area for the police’s/gendarmerie’s long-term strategic plan?
  + What about deployment into regional peace operations?

**Civilian leader(s) responsible for decisions about peace operations** (senior staff for peacekeeping at the Ministries of Defense, Interior/Home Affairs and Foreign Affairs, etc.)

NOTE: Not all of these questions need to be asked of all personnel. The interviewer should gauge the expertise of the interviewee and ask the questions that match the interviewee’s expertise.

***Warm up Questions***

* Please tell me a little bit about your role.
* How long have you been in your role?
* In what ways does your role shape decision making about peace operations?

***Questions***

* How involved is the UN in making decisions about deployments to peace operations for the country? How so?
  + Is there ever pressure from the UN to increase your contributions? What does this pressure look like? What about to certain peace operations over others? How often does the country give in to these pressures and why?
  + Is there ever pressure from neighboring countries, regional partners, or the UN to send more contributions? What about to send female contributions? What does this pressure look like? Who pressures the country? How often does the country give in to these pressures and why?
* Does the country prioritize military or police contributions? If so, why?
* How does the country decide which peace operations to send police contributions? How does the country decide which peace operations to send the military contributions?
* How are the total number of contributions chosen for each year?
  + How are numbers chosen for each individual peace operation?
* Are decisions about force generation the same for UN peace operations and regional peace operations? Please explain the similarities and differences.
* What factors might influence decisions about including more women in peace operations?
  + Is there a national strategy to incorporate women into peace operations? What are the strategies across operations?
  + Does your office consider the UN targets for women in peace operations when making personnel decisions? Why or why not?
  + Do you believe that women should deploy to all types of peace operations (i.e. to Mali and to Cyprus)? Why or why not?
* What, in your view, are the three top barriers are for women’s participation in peace operations?
  + What about for men?
* How influential are national frameworks on gender (e.g. UNSCR 1325) for increasing women’s meaningful participation in peacekeeping operations?
* What factors would make the country decrease or withdraw completely its personnel from a peace operation?
* Is United Nations peace operations deployment a priority area for the country’s long-term national security strategy?
  + If so, what role does contribution to UN peace operations play in the national security strategy for the country?

**Trainer(s)/Leader(s) at the National Peacekeeping Training Center**

NOTE: Not all of these questions need to be asked of all personnel. The interviewer should gauge the expertise of the interviewee and ask the questions that match the interviewee’s expertise.

***Warm up Questions***

* Please tell me a little bit about your role.
* How long have you been in your role?
* In what ways does your role shape decision making about peace operations?

***Questions***

* What training is available to personnel who want to deploy to a peace operation?
  + What training should be offered that is not currently offered?
* What does pre-deployment training look like for the country?
  + Who does the pre-deployment training?
  + What is the curriculum?
  + What improvements could be made to the pre-deployment training?
* What are the skills needed for a successful deployment?
  + For Troops/contingents?
  + For military observers/staff officers?
  + For FPUs?
  + For UNPOL?
  + Are there skills that are needed for which training is not provided?
* What type of equipment is needed for a successful deployment?
  + For Troops/contingents?
  + For military observers/staff officers?
  + For FPUs?
  + For UNPOL?
* What do you think is the main benefit of participating in a peace operation?
* Do you think that personnel who deploy have a positive or negative experience while deployed to a peace operation?
  + Do experiences in peace operations differ based on if someone is male or female? How so?
* What, in your view, are the three top barriers are for women’s participation in peace operations?
  + What about for men?